

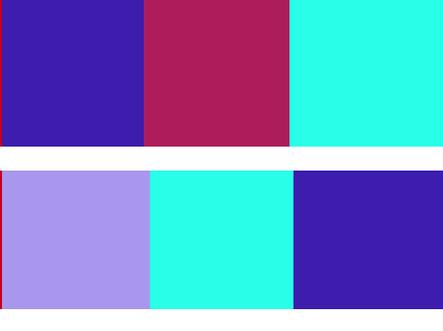
East Crompton St George's CE Primary School

HEADTEACHER



About St. George's CE Primary

AMBITION - COMMUNITY - EXCELLENCE



Headteacher Application Pack

ABOUT OUR SCHOOL

ABOUT EAST CROMPTON ST. GEORGE'S...

East Crompton St. George's is a former Voluntary Aided Church of England primary school which converted to become a CofE academy in 2015. The school joined the Cranmer Education Trust, which currently includes 3 schools

- East Crompton St. George's Primary
- Mayfield Primary
- The Blue Coat School (11-18)

and a growing School-Centred Initial Teacher Training arm, Manchester Nexus. All the schools are within a 10-minute drive of each other.

East Crompton St. George's is located in East Crompton, to the north of Oldham. It has an attractive site with a big play area and field, and a forest school. Oldham is an Opportunity Area, and all schools serve disadvantaged communities.

The school has a Before and After School Club and a Baby and Toddler Group.



At East Crompton St. George's, we let our L.I.G.H.T shine

Our mission statement at East Crompton St George's is based on the mnemonic 'LIGHT'.

From Matthew 5: 14-16, "You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house."

In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven."

At St George's we let our light shine

Love of learning

Independence

God in our hearts

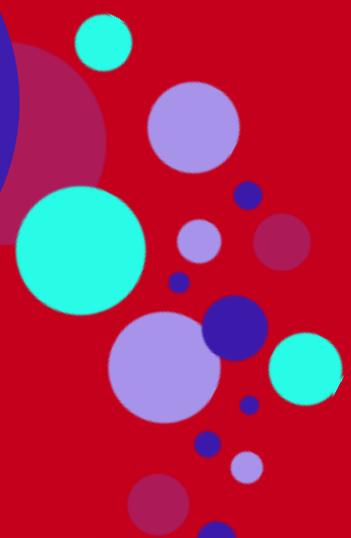
High-achieving

Together as one family





'THE DISTINCTIVENESS AND EFFECTIVENESS OF ST GEORGE'S AS A CHURCH OF ENGLAND SCHOOL ARE OUTSTANDING'
SIAMS REPORT



HEADLINE DATA 2017

Reception: 27
 Pupils achieving a good level of development: 70%
 Pupils exceeding a good level of development: 26%

Phonics: Key Stage 1 ARE
 Reading: 69%
 Writing: 58%
 Maths: 71%

Key Stage 2 ARE and Progress

	ARE	Progress
Reading:	50%	-2.45
Writing:	77%	+1.68
Maths:	55%	-1.09
Combined:	36%	

Pupil Demographics
 FSM: 31.9%
 BME: 12.9%
 Pupils receiving SEND support: 16.8%
 Pupils with SEN Statement or EHC: 5 Pupils:
 1 in Reception,
 1 in Year 1,
 3 in Year 3 and
 2 pending for
 Year 1.
 Pupils Stability: 75.5%

Some Facts and Figures about Our School

In 2014 the school was expanded by the Local Authority to become a 2-form entry. The extension work, including 4 new classrooms, is complete and the school estate is in good order, maintained by a loyal, committed site manager

Number on Roll: 212

By Year:	Reception:	26
	Year 1:	33
	Year 2:	28
	Year 3:	52
	Year 4:	30
	Year 5:	30
	Year 6:	27

(January 2017 Census):

Staffing Establishment

10 Teachers (including a Headteacher and a Deputy)
 13 Teaching Assistants (including 1 HLTA and 1 Senior TA)
 1 School Administrator (full-time) and 2 part-time assistants.
 1 Site Manager
 8 Middays
 1 Before and After School Manager
 3 Playworkers

Governance: Currently the school has an IEB, instituted by the Cranmer Education Trust, to support leadership in our mission to improve our provision and outcomes for pupils.



Headteacher Application Pack

ABOUT THE TRUST

MISSION & ETHOS OF THE CRANMER EDUCATION TRUST

Our mission is to transform the life-chances of children and young people in an area of high disadvantage by ensuring that they all

- have an excellent, stimulating and rich education, achieve levels which enable them to progress, successfully, and achieve independence and the dignity of good and fulfilling work. At primary level this means that all pupils should achieve at least ARE. At secondary it means that all routes lead to GCSE, and then to level 3 academic and/or technical qualifications, and degrees, advanced apprenticeships/vocational apprenticeships,
- develop into good people – good friends, neighbours, citizens – whom we are proud to know. Our schools nurture our children.

HOW WE OPERATE

Our schools have different unique identities, and serve different communities. They all have local governance which supports the Headteacher and SLT to achieve the best possible provision for their community. Local Governing Bodies are committees of the Trust Board, and accountable to it.

The Trust provides the unifying core, seeking to maintain the balance of pupils' entitlement, consistency of high expectations and standards, and efficiency and compliance, with local ownership and responsibility, professional creativity, and individuality.

All our academies share executive leadership and management, a school improvement model supported by SIPPs and school-to-school support, back office services re finance, HR, ICT, strategic estates. We are developing a shared pedagogical model including (so far)

- A common approach to maths (Singapore).
- Common approaches to curriculum and teaching and learning in Foundation subjects.
- A single tracking system for pupil learning and progress (Target Tracker).

Our Trust is a Church of England foundation which includes both CofE and community schools, and serves children of all faiths and denominations, and none.

The Trust has a CofE lay chaplain who works across all of the schools to support children's spiritual development through engaging, interactive assemblies and worship that bring the Trust community together.



'ALL PUPILS FEEL ACCEPTED,
LOVED AND VALUED'

SIAMS REPORT

We hold an annual Faith Day for pupils in Years 7 and 5, at Blue Coat, where pupils learn about the importance of faith to different communities, particularly the Christian, Muslim, Hindu and Jewish communities in our area of North East Manchester.

Compared with Oldham as a whole, Crompton is predominantly (96%) white, (Oldham: 79.5%, England: 85.4% - 2011 Census). This picture is changing. The Trust believes that it is absolutely essential for our children and our future that we actively build community cohesion through children understanding and respecting the faith perspectives of the whole community and the commonalities between them.

We value all our staff. We set out to develop them as professionals and bring their insight, creativity and commitment to the service of our children and to develop the curriculum, pedagogy and provision of the Trust. We invest in our staff.





EAST CROMPTON ST
GEORGE'S CE
PRIMARY SCHOOL

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East Crompton Saint George's is part of the Cranmer Education Trust which is a charitable company limited by guarantee registered in England and Wales (registered number No 07687709. VAT No 118109926). Registered office: The Blue Coat School, Egerton Street, Oldham, OL1 3SQ



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